

American Hotel & Lodging Association

Certificate Number

upon the recommendation of the Education & Certification Advisory Council hereby recognizes

Emil Ghio



has successfully completed the

Certification in Hotel Industry Analytics

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President & CEO	A Manda
Cortificato Number	1a925ee3-0ffb-428c-ad91-7c3c678231fc

Issue Date

May 4, 2023

May 4, 2028 Expiration Date